

2024-25 ANTHC Alaska Native Executive Leadership Program

LEADERSHIP DEVELOPMENT OPPORTUNITY

Application Period May 13 - June 9, 2024

Program year:
September 2024
to May 2025

Minimum Eligibility
Requirements:

Alaska Native or
American Indian

Bachelors degree or
LEAD Graduate

15 month employee

Received "Meets
Expectations" or higher on
Annual Performance
Review

No Corrective Action

The Alaska Native Executive Leadership Program is limited to four ANTHC employees who have several years of managerial-level and above work experience. The program offers participants a graduate-level certificate from Alaska Pacific University (APU) and Corporate Specific Training from ANTHC senior leadership.

Participants will:

- Attend nine one-credit modules at APU
- Complete a development plan
- Meet with a mentor monthly
- Interact with the executive leadership to complement and integrate their learnings
- Share knowledge with the Pathways to Leadership and LEAD cohorts by presenting during one core training

Apply at: www.anthctraining.com

For more information, contact:

ANTHC Training & Development

907-729-1301 • leadershipprograms@anthc.org



ALASKA NATIVE
TRIBAL HEALTH
CONSORTIUM

2024-2025 ANTHC LEAD

LEADERSHIP DEVELOPMENT OPPORTUNITY

Application Period May 13 - June 9, 2024

Program year:
September 2024
to May 2025

Eligibility Requirements:

Alaska Native or
American Indian

Undergraduate degree or
Pathways graduate

One-year employee

Received "Meets
Expectations" or higher on
Annual Performance
Review

No Corrective Action

Leadership Excellence through Advancement and Determination (LEAD) is for experienced supervisors and managers, and Pathways graduates ready to advance their leadership skills. Participants can choose between two tracks:

- Track 1: Choose between earning five 400-level or five 600-level credits from Alaska Pacific University
- Track 2: Earn a Certified Manager Certification

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ALASKA NATIVE
TRIBAL HEALTH
CONSORTIUM

2024-2025 ANTHC LEAD

OPEN TO ALASKA TRIBAL HEALTH SYSTEM EMPLOYEES

Application Period May 13 - June 9, 2024

Program year:
September 2024 to
May 2025

Eligibility Requirements:

Alaska Native or
American Indian

Undergraduate degree or
Pathways graduate

One-year ATHS employee

Recommendation letter
from supervisor

Tribal Health
Organizations may have
additional requirements

Leadership Excellence through Advancement and Determination (LEAD) is now open to Alaska Tribal Health System employees! LEAD is for experienced supervisors and managers, and Pathways graduates ready to advance their leadership skills. Participants can choose between two tracks:

- Track 1: Choose between earning five 400-level or five 600-level credits from Alaska Pacific University
- Track 2: Earn a Certified Manager Certification

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ALASKA NATIVE
TRIBAL HEALTH
CONSORTIUM

2024-2025 ANTHC PATHWAYS TO LEADERSHIP

Leadership Development Opportunity

Application Period May 13 - June 9, 2024

Program year:
September 2024
to May 2025

Eligibility
Requirements:

Alaska Native or
American Indian

Nine-month employee

No Corrective Actions

Received "Meets
Expectations" or higher
on Annual Performance
Review

Pathways to Leadership is a nine-month leadership development program customized for people at all levels of their career, with or without formal education. Pathways assists participants with personal growth and development on their leadership development path.

Participants in Pathways have the opportunity to:

- Improve supervisory and leadership skills
- Expand personal and professional networks
- Earn three undergraduate credits from APU
- Obtain a Certified Supervisor Certification

Apply at: www.anthctraining.com

For more information, contact:
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leadershipprograms@anthc.org



2024-2025 ANTHC PATHWAYS TO LEADERSHIP

OPEN TO ALASKA TRIBAL HEALTH SYSTEM EMPLOYEES

APPLICATION PERIOD MAY 13 - JUNE 9, 2024

Program year:
September 2024
to May 2025

Eligibility Requirements:

Alaska Native or
American Indian

Minimum 9-month
THO employee

One-year or more team
lead or supervisor

Letter of
recommendation from
current supervisor

Pathways to Leadership is a nine-month leadership development program customized for people at all levels of their career, with or without formal education. Pathways assists participants with personal growth and development on their leadership development path.

Participants in Pathways have the opportunity to:

- Improve supervisory and leadership skills
- Expand personal and professional networks
- Earn three undergraduate credits from APU
- Obtain a Certified Supervisor Certification

Apply at: www.anthctraining.com

For more information, contact:
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leadershipprograms@anthc.org



Leadership Development Programs

2024 - 2025 Application Period May 13 - June 9, 2024

General Program Information

The Leadership Development Programs align with ANTHC's Strategic Plan to provide a framework of expectations, guidance, and opportunity to develop and refine knowledge and skill of current trends in leadership development.

Program kick off: September 19, 2024 | Program graduation: May 23, 2025

Benefits of Participating

Improve public speaking skills | Improve self-confidence | Expand personal/professional network |
Improve leadership/management skills

Minimum Eligibility

Alaska Native or American Indian | Nine-month employee | Full-time employee | No corrective actions

Alaska Native Executive Leadership Program (ANELP)



Earn a graduate-level certificate from Alaska Pacific University (APU)
Attend Corporate Specific Trainings from ANTHC senior leadership

Apply at: <https://www.surveymonkey.com/r/24-25ANELP>

Leadership Excellence Through Advancement and Determination (LEAD)



Open to ANTHC & AHS Employees

Track 1

Earn 5-credits, 400 or 600 level, from APU

Track 2

Earn a Certified Manager Certification

Apply at: <https://www.surveymonkey.com/r/24-25LEAD>

Pathways to Leadership



Open to ANTHC, AHS, and THO Employees

Earn a Certified Supervisor Certification

Choose between earning 3 undergraduate credits or Continuing Education Credits

Apply at: <https://www.surveymonkey.com/r/24-25Pathways>

